

# Unlock the Power of the Working Interview

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The hiring process is critical to building the foundation for a solid workplace culture, and for Greg Bunch, owner of five Aspen Auto Clinic locations and the founder of the Transformers Institute, working interviews have become a key part of that process.

After incorporating the process into the company's hiring procedure, the Aspen Auto Clinic team has seen firsthand how helpful the process can be in finding the ideal new hire, but has also learned a few valuable lessons along the way. Bunch shares some of the key details shop owners should keep in mind when building a working interview into their hiring process, and how the practice can help build an [award-winning culture](#) in the latest episode of Ratchet+Wrench Radio.